Job Title: Wildland Firefighter – Base Crew Leader

Company: Elements Firetack Inc.

Location: Base Crew or Secondary

Company Overview:

Elements Firetack Inc. is a wildland firefighting company created to support Alberta Wildfire suppression efforts. We hold three sole source base crew contracts, two in Rocky Mountain House and one in Edson and two competitive bid base crews in Fort McMurray. We also are planning to field two secondary crews. Our teams are committed to safety, teamwork and abiding by the chain of command.

Position Summary:

We are seeking experienced Wildland Firefighter Crew Leaders to join our dynamic team. The Crew Leader will be responsible for supervising and leading a crew of wildland firefighters in both pre-suppression and suppression activities. This role demands strong leadership, advanced firefighting skills, and the ability to operate effectively under challenging conditions.

Key Responsibilities:

123 day contract

- Commitment to complete 123-day contract or to a secondary crew.

Leadership and Supervision:

- Lead an 8-man crew of wildland firefighters in daily operations and emergency responses.
- Assign tasks and monitor crew performance to ensure efficiency and safety.
- Mentor and train crew members to enhance their skills and knowledge.

Fire Suppression Activities:

- Coordinate and execute fire suppression tactics, including direct and indirect attack methods.
- Operate firefighting equipment such as pumps, hoses, and hand tools.
- Conduct fireline construction, burnout operations, and mop-up activities.

Safety Compliance:

- Enforce all safety protocols and procedures to minimize risk to crew members.
- Conduct safety briefings and ensure the use of personal protective equipment (PPE).
- Monitor environmental conditions and adjust tactics accordingly.

Communication and Coordination:

- Liaise with other crew leaders, incident commanders, and support personnel.
- Maintain clear and effective communication during firefighting operations.
- Prepare and submit reports on crew activities and incident responses.

Equipment and Maintenance:

- Oversee the maintenance and readiness of firefighting equipment and vehicles.
- Ensure inventory of tools and supplies is adequate and properly stored.

Pre-Suppression Activities:

- Participate in fire prevention initiatives and public education programs.
- Conduct readiness drills and participate in training exercises.

Qualifications:

Education and Certification:

- High school diploma or equivalent;
- Valid certifications such as:
- ICS-100
- Firestick Crew Leader Certificate
- ICS-200 Incident Command System
- Current Standard First Aid
- Transportation of Dangerous Goods by Air and Ground

Experience:

- Minimum of 3 years of wildland firefighting experience.
- At least 1 year in a supervisory or leadership role.

Skills and Abilities:

- Strong leadership and team management skills.
- Proficient in wildland fire behavior and suppression tactics.
- Excellent problem-solving and decision-making abilities.
- High level of physical fitness; must pass the physical.
- Ability to work long hours in adverse conditions, including extreme heat and smoke.

Other Requirements:

- Valid Class 5 driver's license with a clean driving record an asset.
- Ability to be on-call and respond to emergency situations on short notice.
- Willingness to travel and work in remote locations for extended periods.

What We Offer:

- Competitive salary commensurate with experience and qualifications.

- Comprehensive training and professional development opportunities.
- Accommodation and meal provisions during deployments.
- A supportive and collaborative work environment focused on safety and teamwork.
- Opportunity to make a meaningful impact on the preservation of Alberta's natural resources.

How to Apply:

Interested candidates are encouraged to submit the following:

- A current resume detailing relevant experience and certifications.
- A cover letter explaining your interest in the position and how you meet the qualifications.
- Copies of all relevant certifications and licenses.

Please send your application to **elementsfiretack@gmail.com** with the subject line "Wildland Firefighter Crew Leader Application – [Your Name]". Applications will be accepted until all positions are filled.

Elements Firetack Inc. is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Join us in our mission to protect and preserve Alberta's wildlands. Your expertise and leadership can make a difference. Apply today!