Job Title: Wildland Firefighter Crew Member

Company: Elements Firetack Inc.

Location: Base Crew or Secondary Crew

Company Overview:
Elements Firetack Inc. is a wildland firefighting company who support Alberta Wildfire suppression efforts. We hold three sole source base crew contracts, two in Rocky Mountain House and one in Edson and two competitive bid base crew contracts in Fort McMurray. Our teams are committed to safety, teamwork and abiding by the chain of command.

Position Summary:
We are seeking motivated and dedicated Crew Members to join our wildland firefighting teams. As a Crew Member, you will play a crucial role in wildfire suppression efforts, working on the front lines to protect people, forests, wildlife, and communities. This position requires physical fitness, teamwork, and the ability to perform demanding tasks under challenging conditions.

Key Responsibilities:

Contract Days

- Commitment to complete 123-day contract with RFB03, RFB06 or RFB04E.
- Commitment to 93-day contract with MFB01 or MFB02.
- Commitment to a Secondary Crew.

Fire Suppression Activities:

- Assist in constructing firelines using hand tools and equipment.
- Participate in direct and indirect attack strategies to control and extinguish wildfires.
- Perform mop-up operations to ensure fires are fully suppressed.

Equipment Operation:

- Operate and maintain firefighting tools such as shovels, pulaskis, chainsaws, and pumps.
- Ensure all equipment is in good working condition before and after assignments.

Safety Compliance:

- Adhere to all safety protocols and guidelines to minimize risk.
- Use personal protective equipment (PPE) at all times during operations.
- Participate in safety briefings and drills.
- Follow Elements Firetack Inc.'s health and safety management system and the policies, procedures, and safe work practices that support its Certificate of Recognition (COR).
- Participate in hazard assessments, inspections, required safety training, and corrective actions as directed. Promptly report hazards, near misses, incidents, injuries, and unsafe conditions to the Crew Leader.

- Complete accurate and timely safety records and cooperate with safety reviews and COR audits as required.

Team Collaboration:
- Work under the direction of Crew Leaders and collaborate effectively with team members.
- Communicate clearly during operations to ensure coordination and safety.
- Support other crew members in various tasks as needed.

Physical Readiness:
- Maintain a high level of physical fitness to perform strenuous activities.
- Hike long distances over rugged terrain while carrying heavy equipment.

Digital Documentation and Job Applications:
- Use SiteDocs to access and acknowledge safety documents and complete assigned forms, including hazard assessments, inspections, and incident or near-miss reports.
- Ability to use GPS devices, a compass, and the Field Maps app to navigate assigned work areas, identify locations, and support safe movement in remote terrain.

Qualifications:

Education and Certification:
- High school diploma or equivalent.
- An active Alberta Wildfire Certification number is a must.

Valid certifications such as:
- Valid First Aid and CPR certification
- ICS 100
- WHMIS 2015
- Transportation of Dangerous Goods (TDG)

Experience:
- Previous experience in wildland firefighting or related outdoor work is an asset but not required.
- Training will be provided for candidates who demonstrate strong potential.

Skills and Abilities:

- Strong work ethic and commitment to team objectives.
- Ability to follow instructions and adapt to changing situations.
- High level of physical fitness; must pass fitness test.
- Comfortable working in remote areas under adverse weather conditions.
- Ability to use a smartphone or tablet, navigate SiteDocs and other job-related applications. Willingness to learn new applications and follow company training and instructions.

Other Requirements:

- Valid Class 5 driver's license is an asset.
- Ability to be on-call and respond to emergencies on short notice.
- Willingness to travel and work extended shifts, including weekends and holidays.

What We Offer:

- Competitive wage based on experience and qualifications.
- Comprehensive training and opportunities for advancement.
- Provision of accommodation and meals during deployments.
- A supportive and safety-focused work environment.
- The opportunity to make a meaningful impact in protecting Alberta's natural resources.

How to Apply:

Interested candidates should submit the following:

- A current resume highlighting relevant experience and certifications.
- A cover letter explaining your interest in the role and suitability.
- Copies of all pertinent certifications and licenses.

Please send your application to elementsfiretack@gmail.com with the subject line "Wildland Firefighter Crew Member Application – [Your Name]". Applications will be accepted until candidates are selected.

Elements Firetack Inc. is an equal opportunity employer. We appreciate all applications; however, only those selected for an interview will be contacted.

Join our dedicated team in the fight against wildfires. Your commitment and hard work are vital to our mission. Apply today!